

HEALTH SAFETY ENVIRONMENT (HSE) MANAGEMENT OBJECTIVE, POLICY AND PRINCIPLES

Hayat Consumer Group Companies' HSE Management Objective;

- We aim to implement Health, Safety, Environment (HSE) policies that will support the sustainability of our business in different cultures and geographies and, ensure the continuity of our reputation in the presence of all stakeholders. We undertake leading the industries that we exist by best practices as a duty in this area.

Hayat Consumer Group Companies' HSE Management Policy;

- We act through the conscious of corporate citizenship, consider our stakeholders as our partners and maintain relations which originate mutual earnings based on trust.
- We pursue fair competition pursuant to ethical values and international regulations and, establish and manage HSE Systems which ensure continuous improvement.
- We carry out our work pursuant to objective criteria and assessments for continuous improvement.
- We select all our stakeholders that we receive products and services, consentient to our HSE policies, and maintain our relationships within this frame.
- We comply all relevant Environment, Occupational Health and Safety national and international legal requirements, besides Hayat Global HSE standards.
- We take the necessary precautions to prevent occupational accidents, occupational diseases and environmental accidents by evaluating the environmental impact and risks, occupational health and safety hazards and risks through proactive approaches.
- We use natural resources, energy and materials effectively and efficiently in our production to prevent environmental pollution at source and take measures at the highest level.

Our HSE Management Working Principles;

- We protect people and the environment, while working through conscious of sustainability.
- We improve our business results by improving the efficiency of resource usage.
- We set goals, measure our performance, and report our results overtly to all stakeholders.
- We support the development of the HSE Management competency of our organization.
- We consider HSE processes seriously for the development of our operations; we make application criteria part of our business culture by reflecting all functions into business processes and employee performance.
- We try to understand needs of all our stakeholders and we display sensitivity to satisfy their needs based on mutual development.



CEO
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